HELEN ROBERTS, B. Comm., M Adult Ed, PCC ICF, ORSCC

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Professional Summary

My focus is on helping leaders make changes that stick. I do this by leveraging the wisdom of my clients and their teams. Every intervention is custom designed and built on my 30+ years of experience as a successful Executive Coach, Leadership Consultant, Strategic Planning Coach, and Conflict Facilitator. I am consistently recognized for performance excellence, transformational results and contributing to the success of my clients. I am currently co-authoring a book tentatively titled <u>Wisdom Leadership: The Psychology of Transformation</u>.

Skills

- Executive leadership coaching
- Team coaching and consulting with a focus on transformation
- Facilitating conflict
- Education design and delivery
- Strategic planning

Work History

Clippe Communications Inc. Director ICF Certified leadership and team coaching

01/current Vancouver BC

- Offer a comprehensive approach to work with a wide variety of stuck teams that helps them get unstuck and stay that way.
- Coach executive and mid level leaders in Health Care, business and government
- Co authoring <u>Wisdom Leadership</u> with Stepen Schuitevoerder. The focus of this book is to create an interactive leadership reference which clearly describes the journey for those who wish to become skillful, wise leaders
- Selected as one of only 10 Executive Coaches for the BC Transforming LINX executive leadership program
- Coach and facilitate feuding work teams and colleagues to improve communications and relationships
- Facilitate strategic planning for a wide variety of organizations and departments
- https://helenrobertscoaching.ca

Change leader

08/1997 to 06/2017

Providence Health Care - Vancouver, BC

- Facilitated dozens of strategic planning sessions from departments as varied as Cardiac Services, the Provincial Renal Program and Infection Control
- Developed training, designed instructional materials and live action learning for province wide coaching and leadership training programs e.g. Advanced coaching skills for leadership, Coaching Out of the Box, and Clear Leadership
- Facilitated high impact meetings and processes for senior teams, cross functional teams and intact teams.

Training and Development Manager City of Surrey, BC

04/1996 to 06/1997

- Managed and delivered ongoing skill training and personal development workshops and strategic planning for all City staff e.g. Situational Leadership
- Co-designed a City wide leadership program for high potential leaders in partnership with Simon Fraser University

Strategic Planning Manager Credit Union Central, Saskatchewan

08/1993-04/1996

- Facilitated strategic planning for over 40 Credit Unions throughout Saskatchewan.
- Managed the leadership development function for the entire province.

Education

Masters of Adult Education: Vocational and Technical Education

University of Regina - Regina, Saskatchewan

Bachelor of Commerce: Human Resource Management and Business

Saint Mary's University - Halifax, Nova Scotia

Relevant certifications

- Professional Certified Coach, International Coaching Federation, 2017
- Associate Certified Coach, Coaches Training Institute 2015
- Organizational and Relationships Coach, Center for Right Relationship 2010

Life style

My husband and I live on our boat downtown Victoria. We recently returned to Vancouver after sailing to Mexico, French Polynesia, the Cook Islands, Tonga, Samoa, Fiji, Vanuatu, New Caledonia, New Zealand, and Hawaii.